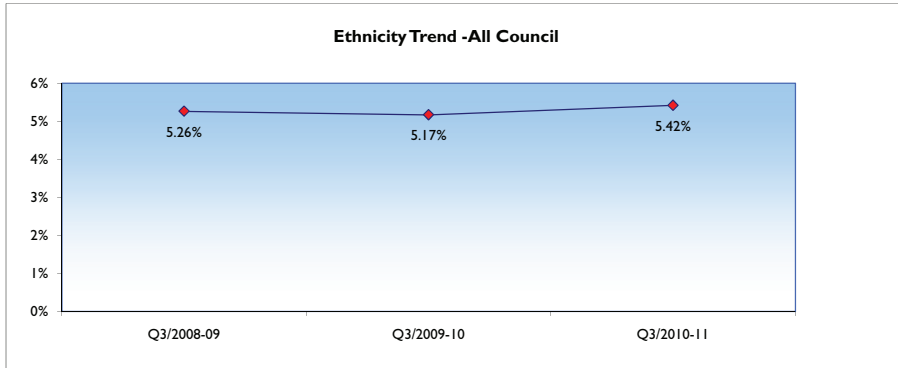


Workforce Profile as at 31 December 2010

Ethnicity as at 31 December 2010

Ethnicity	Delivery Units	Leadership & Commissioning	Finance Units	Resource Units	Council
BME	4.99%	6.71%	6.45%	6.17%	5.42%
White	95.01%	93.29%	93.55%	93.83%	94.58%
Not Declared/ Unknown	15.11%	22.01%	17.94%	18.67%	16.14%

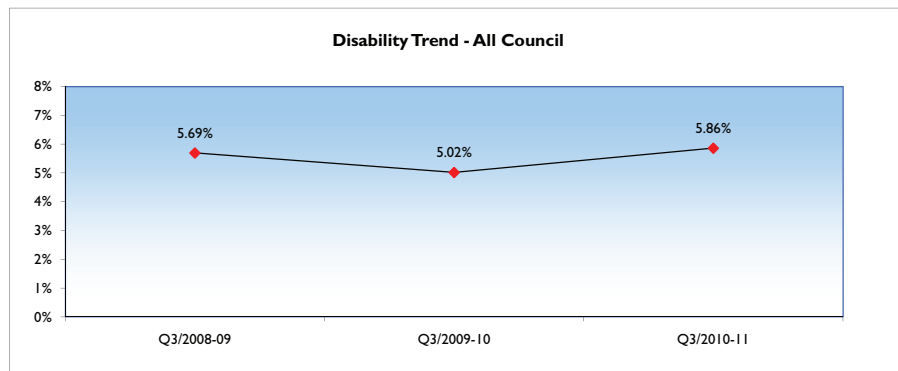
Target 2010-11: 5.00%



Disability as at 31 December 2010

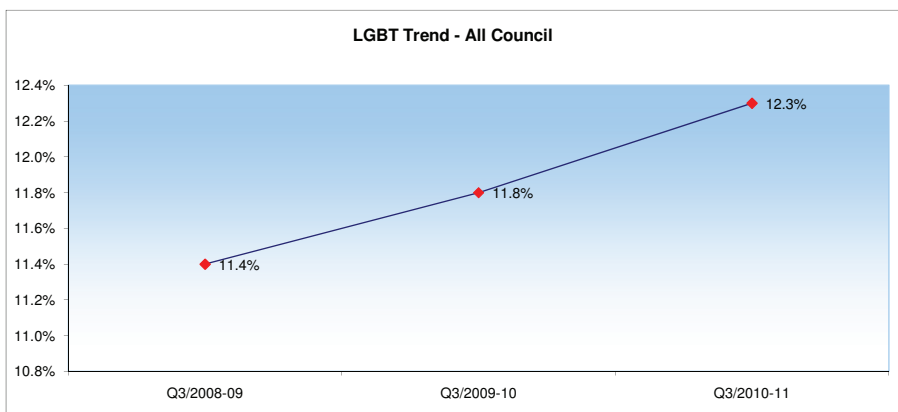
Disability	Delivery Units	Leadership & Commissioning	Finance Units	Resource Units	Council
Disabled	5.63%	5.95%	7.14%	7.14%	5.86%
No Disability	94.37%	94.05%	92.86%	92.86%	94.14%
Not Declared/ Unknown	18.10%	19.62%	20.75%	18.47%	18.49%

Target 2010-11: 5.00%



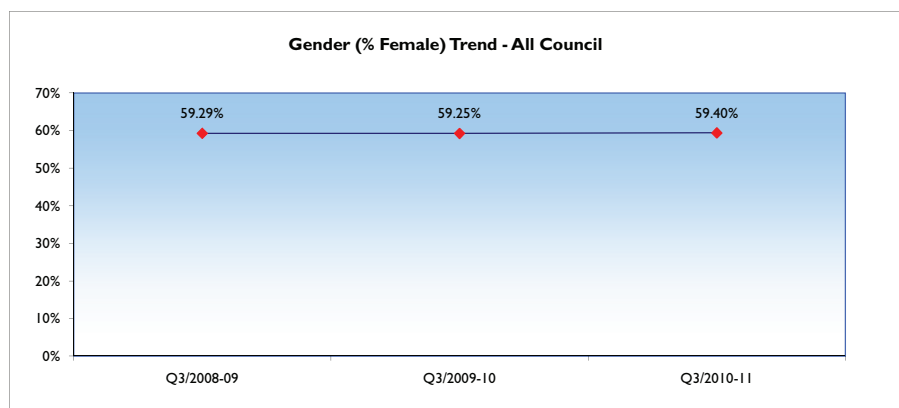
Sexual Orientation as at 31 December 2010

Sexual Orientation	Delivery Units	Leadership & Commissioning	Finance Units	Resource Units	Council
LGBT	12.46%	13.49%	7.78%	10.61%	12.26%
Heterosexual	87.54%	86.51%	92.22%	89.39%	87.74%
Not Declared/ Unknown	39.14%	42.34%	43.40%	37.55%	39.68%



Gender as at 31 December 2010

Gender	Delivery Units	Leadership & Commissioning	Finance Units	Resource Units	Council
Female	58.70%	67.46%	57.23%	52.21%	59.40%
Male	41.30%	32.54%	42.77%	47.79%	40.60%



Religion as at 31 December 2010

Religion	Delivery Units	Leadership & Commissioning	Finance Units	Resource Units	Council
Buddhist	1.41%	2.32%	0.00%	0.94%	1.45%
Christian	43.77%	40.36%	50.00%	41.07%	43.23%
Hindu	0.25%	0.54%	1.02%	0.94%	0.38%
Jewish	0.83%	0.54%	1.02%	0.94%	0.80%
Muslim	0.74%	1.07%	0.00%	0.63%	0.77%
Sikh	0.08%	0.00%	0.00%	0.00%	0.06%
Other	8.69%	8.21%	6.12%	7.52%	8.42%
No Religion	44.19%	46.96%	41.84%	47.96%	44.89%
Not Declared/ Unknown	34.80%	33.01%	38.36%	35.94%	34.81%

Age as at 31 December 2010

Age Band	Delivery Units	Leadership & Commissioning	Finance Units	Resource Units	Council
<20	0.16%	0.36%	1.26%	0.40%	0.25%
20-24	2.32%	3.23%	6.29%	1.00%	2.47%
25-29	8.23%	5.98%	11.32%	6.22%	7.76%
30-34	11.38%	9.33%	8.81%	11.04%	10.94%
35-39	13.95%	14.59%	16.35%	15.86%	14.29%
40-44	15.84%	18.06%	19.50%	19.28%	16.61%
45-49	15.30%	16.03%	19.50%	17.07%	15.74%
50-54	12.57%	10.89%	11.32%	11.24%	12.14%
55-59	10.98%	13.28%	5.03%	10.84%	11.17%
60-64	7.26%	7.18%	0.63%	5.82%	6.90%
65+	2.02%	1.08%	0.00%	1.20%	1.73%
Average Age	44	45	40	44	44

